



New York State Law Enforcement Officers Union, Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

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To The Dedicated Union Members of Local 2951,

Since Monday, February 17, 2025, we have witnessed a powerful response from employees within NYSDOCCS, as strikes have emerged across New York State. Their collective frustration stems from chronic understaffing, relentless and excessive mandatory overtime, legislation that has eroded authority within the correctional system, and an alarming rise in assaults against staff by incarcerated individuals.

To be absolutely clear, neither Council 82 nor Local 2951 has sanctioned or endorsed any work stoppage. Participation in such actions violates the Taylor Law, which strictly prohibits strikes by public employees. Engaging in these activities could result in severe consequences, including loss of pay, disciplinary action, demotion, or even termination.

While we fully recognize the deep frustration driving these protests, we want to take this moment to acknowledge and commend the unwavering dedication of our Correction Lieutenants. You continue to shoulder an immense burden, ensuring the safety and security of our facilities during this critical time. Your resilience and sacrifice do not go unnoticed. Your commitment not only highlights the urgency of these issues but also strengthens our collective fight for the dignity, respect, and fair working conditions you deserve.

Please know that Council 82 remains steadfast in its efforts to address these serious challenges. We are actively advocating for meaningful change through every available legal, legislative, and collective bargaining channel to improve your working conditions and restore a sustainable work-life balance for all members of our bargaining unit.

Your safety, well-being, and professional integrity remain our highest priorities. We stand with you, we fight for you, and we will not waver in our pursuit of meaningful change within the framework of the Taylor Law. On behalf of the Council 82 Executive Board and Staff, stay safe and God bless.

In Solidarity,

New York State Law Enforcement Officers Union, Council 82 Executive Committee